

**REGION 8 COOPERATIVE BOARD MEETING  
February 27, 2019**

The regularly scheduled meeting of the Region 8 Cooperative Board was held on February 27, 2019.

**Those in attendance were:**

CSD	Tori Manzi, Andrea Palise, Bob Duke	(69.62/ea)
Islesboro	John Gorham	(11.94)
RSU 13	Bill Pearce, Gerald Weinand	(77.82/ea)
SAD 40	Matthew Speno, Danny Jackson, Seth Hall	(77.89/ea)
SAD 7	Jerry White	( 7.49)
SAD 8	Yvonne Thomas	(24.58)
St. George	Sherman Hoyt	(54.68)

Beth Fisher, Director; Sherry Moody, Business Mgr; Peter Gallace, Curriculum Coord.

**Absent** – Joanne Richards, Kim Appleby, David Perkins

Chair Jerry White opened the regular meeting at 7:04 P.M. **Total weighted votes: 696.85**

**PUBLIC COMMENT** – None

**ADJUSTMENTS** – Add Nomination for Small Engines Instructor and discussion of proposed change order 080.

Jerry welcomed Yvonne Thomas, our newest board member from Vinalhaven.

**APPROVAL OF MINUTES**

MOTION by Jackson, seconded by Gorham, to approve the minutes of the regular January 23<sup>rd</sup> meeting

Motion approved with one abstention (Duke)

**Total weighted votes: 627.23**

**NOMINATION OF INSTRUCTORS**

Beth was pleased to announce our current School-to-Career Coordinator, Seth Walton, as her nomination for Outdoor Leadership instructor. She is also nominating Daniel Hupp to the Small Engines Instructor position. Beth advised we are very fortunate to have two such qualified candidates for these positions.

MOTION by Hall, seconded by Speno, to approve the appointment of Seth Walton as Instructor for the Outdoor Leadership Program and Daniel Hupp as the Small Engines Instructor

Bob asked Beth to explain the professional hiring process. Seth asked why we advertise and hire for these positions so far in advance. Bob would like to vote on each nomination separately. Andrea asked about the CTE certification process. [Original motion withdrawn by Seth Hall.]

MOTION by Hall, seconded by Speno, to nominate Seth Walton as the Outdoor Leadership Instructor

Motion approved with one opposed (Duke)

**Total weighted votes: 627.23**

MOTION by Hall, seconded by Jackson, to nominate Daniel Hupp as the Small Engines Instructor

Motion approved unanimously  
**Total weighted votes: 696.85**

### **CONSTRUCTION PROGRESS UPDATE**

Beth advised the building is progressing quickly with sheetrocking, painting and interior work going full speed. We are currently picking out paint colors and furniture for the building. At the next board meeting, board members are invited to sign a steel beam in the downstairs hallway. Beth discussed the proposed change order for revising the fireproofing at the skylights. Gerald shared his concern that the error is on the part of the architect. He felt their errors and omissions insurance should cover the mistake. Bob agreed that this should have been identified back in February, 2018.

MOTION by Hall, seconded by Jackson, to approve change order 11

Motion approved unanimously  
**Total weighted votes: 696.85**

Beth discussed her concerns about delaying the work if the proposed change order does not move forward this evening.

MOTION by Duke, seconded by Jackson, to approve an amended Proposed Change Order 080-00 for \$7,099

Sherman asked who would negotiate the changed amount. Gerald felt the full amount should be approved and that Beth should ask the architect to pay half the amount.

MOTION by Weinand, seconded by Speno, to amend the original motion to the full amount of \$14,188

Sherm asked if Beth is the right person to negotiate this change with the architect. The board agreed that Jerry and Gerald will discuss this issue with our architect.

Motion approved with three opposed (Jackson, Hall, Duke)  
**Total weighted votes: 471.45**

Vote on original amended motion:

Motion approved with three opposed (Jackson, Hall, Duke)  
**Total weighted votes: 471.45**

MOTION by Hall, seconded by Palise, to require remediation of PCO 080 to come to mutual agreement equitable resolution of the costs of the PCO by Gerald Weinand and Jerry White

Motion approved with one abstention (Speno)  
**Total weighted votes: 618.96**

### **DRAFT BUDGET DISCUSSION**

Sherry reviewed the second draft of the FY20 budget. The state subsidy amount was released and the state is estimating \$2,911,557 in FY20 for Region 8. The board reviewed the estimated revenues. The draft budget has a 2.03% increase currently but does not take into account any salary recommendations the board may make tonight. The current assessment projection is flat as \$100,000 is being budgeted from undersigned fund balance to help offset increases in the regional assessment and debt service. Danny asked how much was calculated for health insurance increase (7%). Sherry explained the food service budget and the projections used to calculate estimated revenues for the new program. The Adult Education budget was also reviewed with the board. The final budget will be presented at the March meeting.

**EXECUTIVE SESSION: Employment [1 M.R.S.A. §405 (6)(A)]**

MOTION by Jackson, seconded by Duke, to enter Executive Session per 1 M.R.S.A. §405(6)(A) – Employment

Motion approved unanimously  
**Total weighted votes: 696.85**

Entered: 8:22 PM  
Exit: 9:14 PM

**ACTION ON EXECUTIVE SESSION**

MOTION by Manzi, seconded by Duke, for the following pay increases for non-negotiated personnel for FY20

- Robert Deetjen 5.0%
- Victor Fox 3.0%
- Peter Gallace 2.5%
- Craig Hatch 2.5 %
- Sherry Moody 5.0%
- Heidi Nolan 3.0% + 2.0% Market Adjustment
- Jonmikel Pardo 2.5%
- Tricia Start-Thompson 3.0%

Motion approved with one opposed (Jackson)  
**Total weighted votes: 618.96**

MOTION by Manzi, seconded by Hall, to budget a 3% increase for the Director's salary line

Motion approved unanimously  
**Total weighted votes: 696.85**

**COMMITTEE REPORTS**

**FINANCE**

**Warrants and Budget**

Bob reported the committee met and signed the warrants for February. He reviewed the financial report ending January 31, 2019 with the board. Bob advised he had no concerns with the financial report.

MOTION by Duke, seconded by Jackson, to approve the warrants

Motion approved unanimously  
**Total weighted votes: 696.85**

**POLICY**

MOTION by Pearce, seconded by Jackson, to approve second reading of Policies EFD – School Meal Payment and Collection and KF – Community Use of School Facilities

Motion approved unanimously  
**Total weighted votes: 696.85**

## **PERSONNEL**

Tori reported the board needs to discuss declining enrollments of the island programs. Beth explained the state's shift to an EPS formula for CTE programming. Teachers are funded on the basis of program enrollments. She met with the island school boards and superintendents to have this discussion. Beth is considering sharing a teacher between the North Haven and Vinalhaven programs. She has tried to get the Department of Education to acknowledge the middle school students being served by the island CTE programs. However, at this time no monies are being budgeted for middle school programming at the state level. A few pilot programs have been funded by the state but there is no way to count students currently. Also, the Horticulture instructor position on Islesboro is funded at 70% and the other 30% is funded by the Islesboro School Department. Beth is also considering hiring a full-time Horticulture position that would work 50% on Islesboro and 50% at Mid-Coast School of Technology. The board would need to decide these position changes. Yvonne asked about funding for middle school programming. Jerry addressed the issue that the DOE doesn't address small school concerns very well. Beth discussed the fact that the island schools and St. George MSU are supportive of MS programming.

## **CHAIR UPDATE**

Jerry attended the meeting of the island boards and superintendents at the Island Institute. They had a very good discussion about the island schools. There was a meeting of the NREA board of Directors last week regarding rural education and Perkins funding. He will go to Washington, D.C. next week for another meeting with National Rural Educators Assn.

## **DIRECTOR UPDATE**

Beth is working with MACTE on upcoming legislation. There is support for a capital bond for CTE equipment for \$40 million. Our annual Skills USA competition will be held on March 8<sup>th</sup> in Bangor. Bobby is working with the sending schools on the schedule change.

## **ADJOURNMENT**

Jerry declared the meeting adjourned at 9:46 PM.

Next Board Meeting: March 27, 2019

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Elizabeth Fisher, Board Secretary