

Section G: Personnel

GCFB Recruiting and Hiring of Administrative Staff

In response to an Act to Promote Equity of Opportunity for Women in Administrative Positions in the Public School System (PL 1990, Chap. 889), the Board affirms its commitment to the strict prohibition of discrimination in employment on the basis of race, color, national origin or ancestry, religion, sex, sexual orientation, age, or disability, and to the principle of affirmative action to obtain wide and representative candidate pools.

In accordance with 20-A MRSA, § 1001.13, the Director shall prepare a procedure designed to ensure nondiscriminatory practice in recruitment and hiring all positions requiring administrator certification, as well as to result in selection of the most qualified candidates. This procedure shall be attached hereto as GCFB-R, and shall be reviewed periodically.

Moreover, upon each occasion of administrative vacancy, the Director shall review the procedure and make appropriate adaptations as may be warranted by special circumstances.

Legal Reference: 5 MRSA § 4576
20-A MRSA §254.10, 1001.13, 4502.4A

Cross Reference: AC – Nondiscrimination/Equal Opportunity
GCFB-R - Recruiting and Hiring of Administrative Staff
Administrative Procedure

First Reading 10/27/10, 8/26/15
Adoption 11/17/10, 9/30/15
Revised 8/18/15
Reviewed _____