

Section G: Personnel

GCFC Certification of Staff

One of the fundamental responsibilities of any school board as set forth in Title 20-A M.R.S.A. §4502(4) is to employ “only teachers and other educational personnel who are properly certified in accordance with certification rules adopted pursuant to chapter 502 and other professional personnel who hold appropriate professional licenses issued by the state.”

The Chair of the Professional Learning Communities Support System (PLCSS) will provide a written report to the full Cooperative Board in January regarding the certification status of all staff. A follow-up written report will be made in June.

On July 1st of any given year, each employee must have on file in the office of Region 8, a copy of a valid teaching certificate in the appropriate skills area. Failure to be certified at that time will be considered a breach of the employment agreement, and cause for immediate dismissal.

If there are extenuating circumstances, written information must be submitted to the Director or the Board Chair by the monthly June meeting.

Legal Reference: 20-A MRSA §4502(4)

Cross Reference: Professional Learning Communities Support System Plan

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