

Section G: Personnel

GCI Professional Staff Development Opportunities

The Board recognizes the importance of developing, maintaining and extending the skills of staff members and encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

The Director is authorized to initiate programs and activities which are designed to serve the following purposes:

- A. To provide a structure through which staff members can stay informed of new developments, techniques and industry standards in their areas of specialization;
- B. To familiarize staff members with developments in teaching resources and methods;
- C. To assist staff members in the process of change and school improvement;
- D. To facilitate the development, implementation and evaluation of new programs;
- E. To carry out a continued program of further education and self-improvement;
- F. To ensure new staff have adequate opportunities to develop their teaching practices.

Within budgetary limitations, visitations and attendance at conferences may be approved by the Director in accordance with Board policy.

Legal Reference: Chapter 125 (Maine Dept. of Education Rule)

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