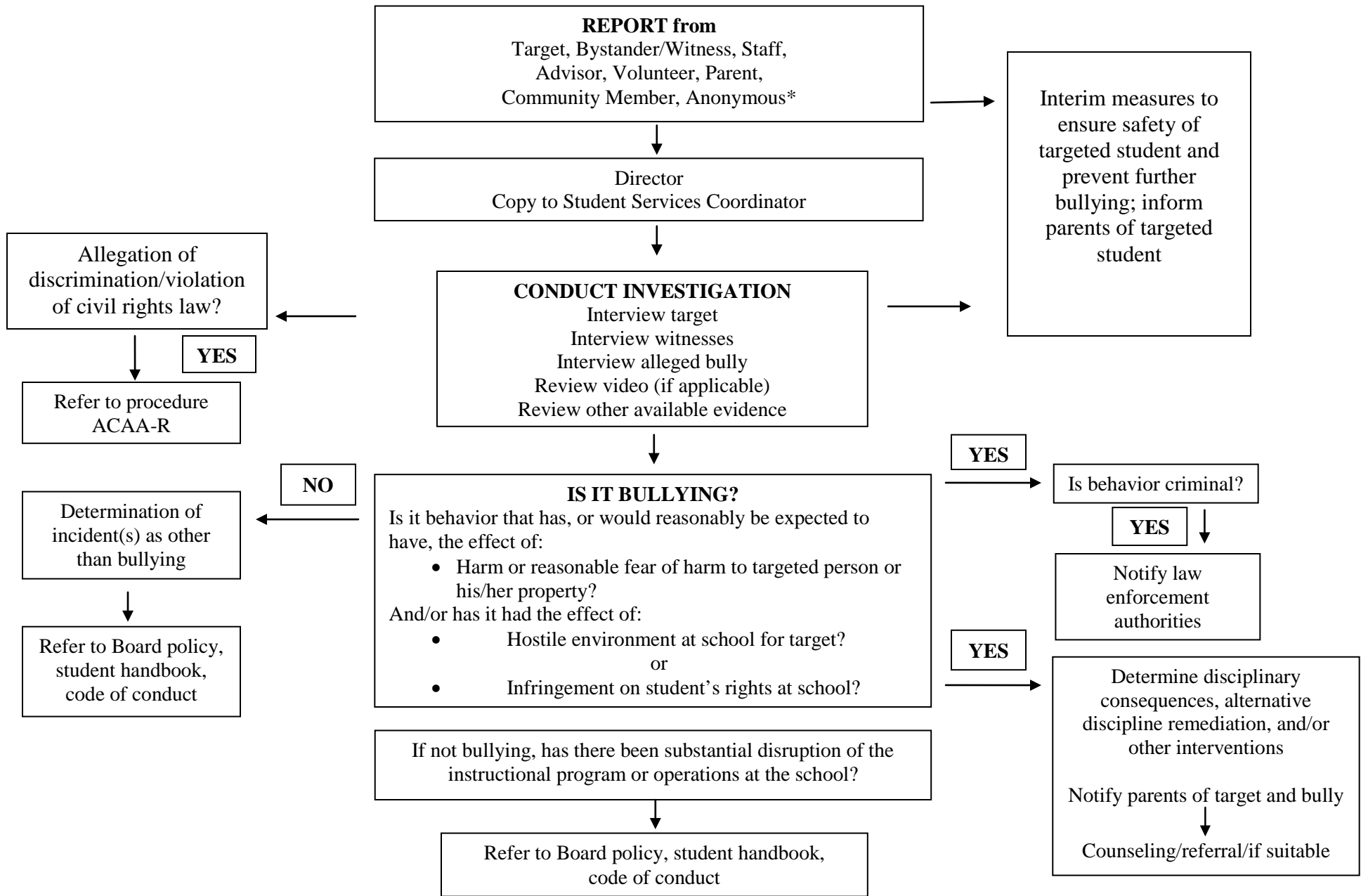


**JICK-E4 REGION 8
BULLYING REPORTING, INVESTIGATION AND
INTERVENTION/RESOLUTION PROCESS**



* Exception: employee reports must be in writing to the Director and may not be made anonymously.