

Section B: School Board Governance and Operations

BCB BOARD MEMBER CONFLICT OF INTEREST

In order to further the mission of the schools, to meet Region 8's obligations under applicable law, and to promote public confidence in the school, Board members must not permit personal financial interests or family allegiances to influence the performance of their duties. This policy is intended to prevent the occurrence of real or apparent conflicts of interest that may impair the mission and reputation of the school.

For the purposes of this policy, the following definitions apply:

- "Employee" means a person who receives monetary payment or benefits, no matter the amount paid or hours worked, for personal services performed for Region 8.
- "Volunteer" means a person who performs personal services for Region 8 without monetary payments or benefits of any kind or amount.

A. Contracts

The Board and/or the Director of the school shall not enter into any contract in which a Board member (i) has a direct or indirect pecuniary interest (as defined by law), (ii) or is employed by, contracts with or has any other financial interest in an entity which furnishes goods or services to the school, except as follows:

1. The Board member having the interest makes full disclosure of the interest before any action is taken and abstains from voting, negotiating or award of the contract and from otherwise attempting to influence the decision (disclosure and abstention shall be recorded in the minutes of the Board), or
2. The contract is obtained through properly advertised bid procedures in accordance with state law and Board policies.

B. Employment

1. A Board member may not, during the time the member serves on the Board and for one year after the member ceases to serve on the Board, be appointed to any civil office of profit or employment

position which has been created or the compensation of which has been increased by action of the Board during the time the member serves on the Board.

2. A Board member or spouse/domestic partner of a member may not be an employee in the school.
3. A member of the Board or spouse/domestic partner of a member may not serve as a volunteer when that volunteer has primary responsibility for a curricular, co-curricular or extra-curricular program or activity and reports directly to the Director or other school administrator.
4. Volunteer activities of a member of the Board or member's spouse/domestic partner, other than in roles that are prohibited by this section, may be prescribed by policies developed and approved by the Board.

Cross Reference: BCA – Board Member Code of Ethics
 BCC – Nepotism
 DJE – Bidding/Purchasing Requirements
 DJH – Purchasing and Contracting: Procurement Staff
 Code of Conduct

Legal References: 20-A M.R.S.A. §§ 1002 – 1004
 20-A M.R.S.A. § 8453-A
 30-A M.R.S.A. §§ 2604 – 2605.

First Reading 5/27/20
Adopted 11/19/08, 6/24/20
Revised 5/12/20
Reviewed 10/29/14