

Section B: School Board Governance and Operations

BCC Nepotism

It shall be the policy of the Board not to elect personnel to the staff of the school when the candidate is a member of the immediate family of a member of the Board or of the Director.

No person who is a member of the immediate family or domestic partner of a school administrator shall be employed in a position which is within the jurisdiction of such administrator, nor shall any person be employed in a position where a member of the immediate family or domestic partner is responsible, in whole or in part, for the supervision and/or evaluation of the employee.

The Board may approve an exception to this policy (except for the statutory prohibition against employment of Board members' spouses) where the Board determines that granting of such exception is in the best interest of the school.

The following definitions shall apply:

- A. Administrator - any person who holds an administrative position
- B. Member of immediate family - spouse, brother, sister, parent, son or daughter
- C. Domestic Partner as defined by policy GBJA-R

Cross-Reference: GBJA-R Definition of Domestic Partnership

Legal Reference: 20-A M.R.S.A. § 1002 and 8453-A

First Reading: 8/27/97, 6/24/20

Adopted: 9/24/97, 7/22/20

Revised: 11/15/06, 2/28/07, 11/19/08

Reviewed: 10/29/14